THE SWORD® INCLUSION CONSULTING SYSTEM
(Also known as SRAWD) Cutting through the layers of inclusion by concentration on developing relationships. Facilitated by Dr. Gerilyn Davis.

STRATEGIC GOAL
Define the strategic inclusive goal that your organization is concentrating on achieving.

ROOT CAUSE ANALYSIS
Question what’s holding back the accomplishment of the inclusive goal.
- Use five question statements of why.
-- Begin the inquiry process.

ACTION RESEARCH PLANNING
Action research challenges thinking and involves four aspect of the human dynamic: mind, body, soul and emotions. By collaborating in a group or individual setting it provides an iterative approach to accomplishing a goal. In this method, monthly and quarterly goals are extracted.

WEEKLY GOALS
After extracting quarterly and monthly goals from the action research planning, these goals are then placed as weekly assignments. In addition, revisiting the action research cycles to assess efforts.

DAILY GOALS
Take the goals and craft simple tasks to conduct on a routine basis. Three goals that align with the overall goal of achieving inclusion. These tasks over time develop into habits but are also assessed weekly. The system will then be repeated in its entirety prior to the end of the quarter.