

DR. GERILYN DAVIS' GUIDE

PHASE TWO: ROOT CAUSE ANALYSIS

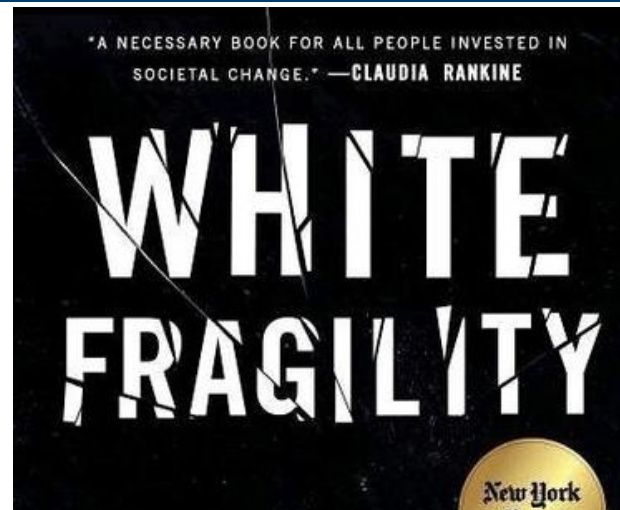
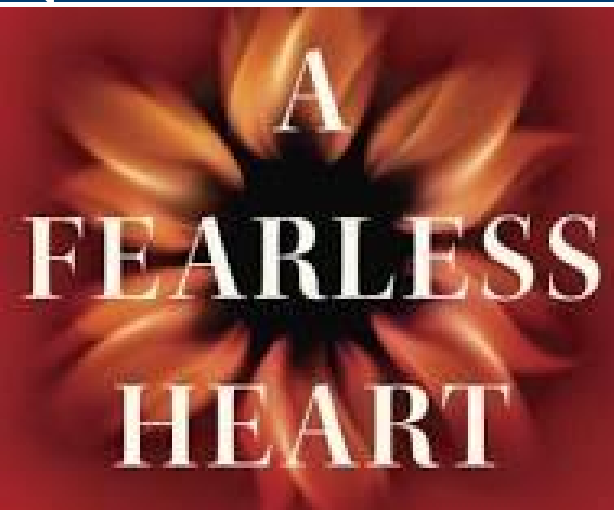
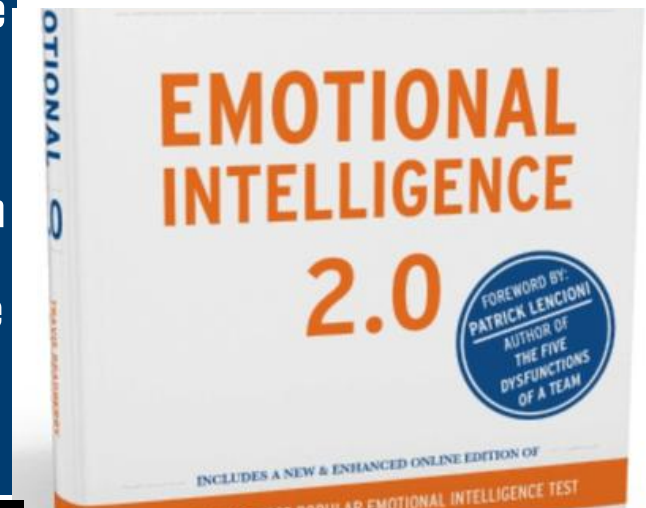
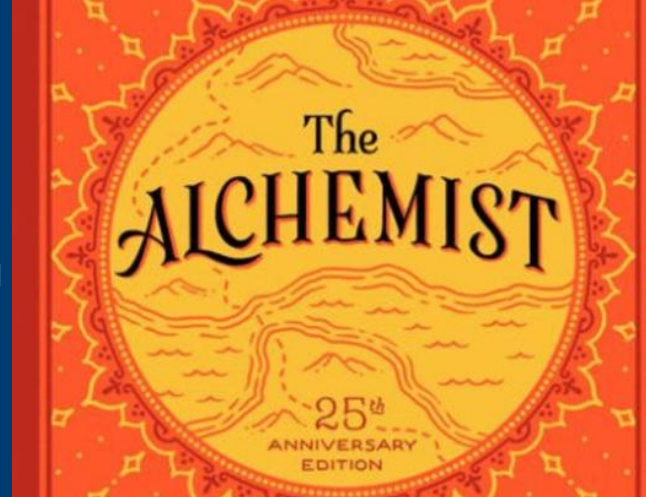
Dr. Gerilyn Davis believes in applying a holistic approach to inclusion which includes the mind, body, soul, and emotions.

For the second phase of inclusion we will address the soul and emotions.

To connect our souls to this effort we must be cognizant of everyone's individual and, yet collective journey that is displayed in the Alchemist. The book *A Fearless Heart* helps us understand the amount of compassion that must be displayed for others as well as self during this journey.

White Fragility addresses the complexity associated with creating inclusion in an industry with a majority member focus. *Emotional Intelligence 2.0* is the next level of emotional intelligence that involves strategies to increase emotional quotient skills to assist in increasing inclusive behaviors.

Be on the lookout for more information regarding the inclusion journey!



SOUL / EMOTIONS